

LYNDA MEADOWS

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CHIEF FINANCIAL OFFICER — REAL ESTATE FINANCE & DEVELOPMENT

Fortune 500 financial executive. Enterprise-level, subsidiary, and operating company background, including leadership roles in financial services, homebuilding, technology, and audit/risk organizations. Corporate foundation board member. Public speaker. CPA. Willing to relocate.

PROFESSIONAL EXPERIENCE

Builders Capital

Seattle, WA

\$100 million AUM, privately held, rapidly growing firm that provides loans to builders and developers and sources and packages real estate investment opportunities.

Chief Financial Officer (CFO)

2016 to Present

Manage investor and banking relationships. Lead 10-person finance, accounting, loan servicing, and HR team. Support 12 legal entities, including five investor funds. Report to CEO.

- Partnered with CEO to raise \$20 million for a new, start-up fund through presentations at investor forums and follow-up with interested parties.
- Directed development of scalable financial infrastructure and implemented controls to enable growth.
- Prepared and supported data room for significant Wall Street capital raise.

Quadrant Homes

Bellevue, WA

\$350+ million division of \$2.4 billion national homebuilder, TRI Pointe Group, Inc. (NYSE: TPH). Acquired from Weyerhaeuser Real Estate Company (WRECO) in 2014.

Vice President & Controller

2012 to 2015

Member of post-recession turnaround leadership team and Investment Committee. Led 15-person financial planning & analysis, risk analysis & underwriting, accounting, treasury, and IT team. Worked closely with parent company Controller. Reported to President.

- Provided decision support and influence that drove leadership's ability to acquire profitable projects, optimize pricing, cut overhead, and exceed financial targets from 2012 thru 2015.
- Integrated siloed finance functions within Quadrant. Standardized, simplified, and systematized operations planning, risk assessment, and reporting processes.
- Ensured Quadrant's successful post-acquisition integration with TRI Pointe's financial and IT policies, systems, and processes.

Weyerhaeuser Company

Federal Way, WA

\$7.2 billion, Fortune 500 REIT (NYSE: WY). One of the largest manufacturers of wood products and private owners of timberlands worldwide.

Assistant Director, Internal Audit

2010 to 2011

Led 12-person team in assessment of enterprise and business unit risk management policies, systems, and processes, internal controls, and SOX compliance. Managed KPMG audit relationship. Made C-level and Board presentations. Reported to Director, Internal Audit.

- Delivered two clean KPMG audit opinions with minimal management letter comments.
- Identified high-risk situations, focused attention at appropriate organizational levels, and monitored/facilitated successful resolutions.

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Weyerhaeuser Realty Investors (WRI)

Seattle, WA

\$4 billion AUM provider of institutional project financing for mid-to-large homebuilders and developers in major metropolitan areas. Subsidiary of Weyerhaeuser Real Estate Company (WRECO).

Senior Vice President & Controller

2008 to 2010

Promoted to senior management team to formulate turnaround/risk management strategy when it became apparent that WRECO would lose a recession-related \$1+ billion in 2008. Reported to President. Contributed to parent's decision to exit the real estate finance business.

Vice President, Capital Formation

2006 to 2008

Managed reporting/analysis and relations with existing investors. Made presentations and led site visits for groups of potential investors. Reported to SVP, Capital Formation.

Weyerhaeuser Company

Federal Way, WA

Controller, Enterprise Information Technology & Engineering Infrastructure

2001 to 2006

Led 75-person capacity planning, financial planning & analysis, internal control, and vendor relations team for organization with \$750 million annual capital budget and \$350 million annual operating budget. Reported to Corporate Controller, CTO, and Director of Engineering.

- Recruited by Corporate Controller to improve IT capital expenditure decision support, project accounting, and reporting. Subsequently added engineering infrastructure.
- Collaborated with CIO, CTO, and Director of Engineering to develop standardized, ROI-based methodologies for evaluating/communicating value of potential capital expenditures. Shifted conversation to strategic alignment and away from primary focus on cutting costs.
- Developed in-depth understanding of governance, financial management, risk mitigation, and SEC/SOX compliance for internal/outsourced IT functions in a Fortune 500 company.
- Expanded portfolio to lead planning, decision support, and accounting for finance, investor relations, HR, government affairs, communications, and transportation.
- Recruited and developed cadre of accounting and finance experts/leaders who were promoted throughout the company.

Weyerhaeuser Realty Investors

Seattle, WA

Assistant Vice President & Assistant Controller and Treasurer

1998 to 2001

Weyerhaeuser Real Estate Company

Federal Way, WA

\$1.2 billion, national homebuilding subsidiary of the Weyerhaeuser Company.

Accounting Manager

1995 to 1998

Northstar Homes (\$3 million residential design/build firm)

Federal Way, WA

Partner & Business Manager

1989 to 1995

CERTIFICATION & EDUCATION

CPA, Washington State Board of Accountancy
BBA, Washington State University, Pullman, WA
Graduate, Weyerhaeuser Leadership Institute